



FLYING FIRE SERVICES PVT. LTD.

An ISO 9001:2015 Certified Company

CIN : U74999HR2017PTC069190 | MSME NO.: HR05E0006626
GSTIN : 06AADC1050D1ZC | PAN : AADC1050D

HUMAN RIGHTS POLICY

Flying Fire recognizes upholding of human rights as an integral aspect of doing business. We commit to respect and protect human rights and remediate adverse human rights impacts resulting from or caused by our businesses.

The policy is aligned with the principles contained in the Universal Declaration of Human Rights, ILO Declaration on Fundamental Principles and Rights at Work and the United Nations Guiding Principles on Business and Human Rights and is consistent with the Code of Conduct.

Flying Fire shall recognize individuals and communities as holders of human rights and shall:

1. Constitute a governance structure to oversee human rights commitments.
2. Integrate an approach that respects and protects human rights in business strategy and risk frameworks.
3. Foster an understanding of human rights across all rightsholders of the business.
4. Advocate protection of human rights from adverse impacts resulting from or caused by the business.
5. Set up a fair, transparent, and consultative remediation framework to address adverse human rights impacts.
6. Disclose progress on human rights performance in line with national and/or global reporting frameworks.

For Flying Fire Services Pvt Ltd

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Pardeep Kumar (Director)
Director

Regd. Office : 2184, Sector-46, Gurugram, (HR)-122002
Branch Office : 25, Nr. Dwarka Sec-8 Metro Stn., New Delhi-61
Email : sales@flyingfireservices.com, flyingfireservices@gmail.com
Web : www.flyingfireservices.com
Type here 9899193600, 9899535410

